

SENDING PIPELINE

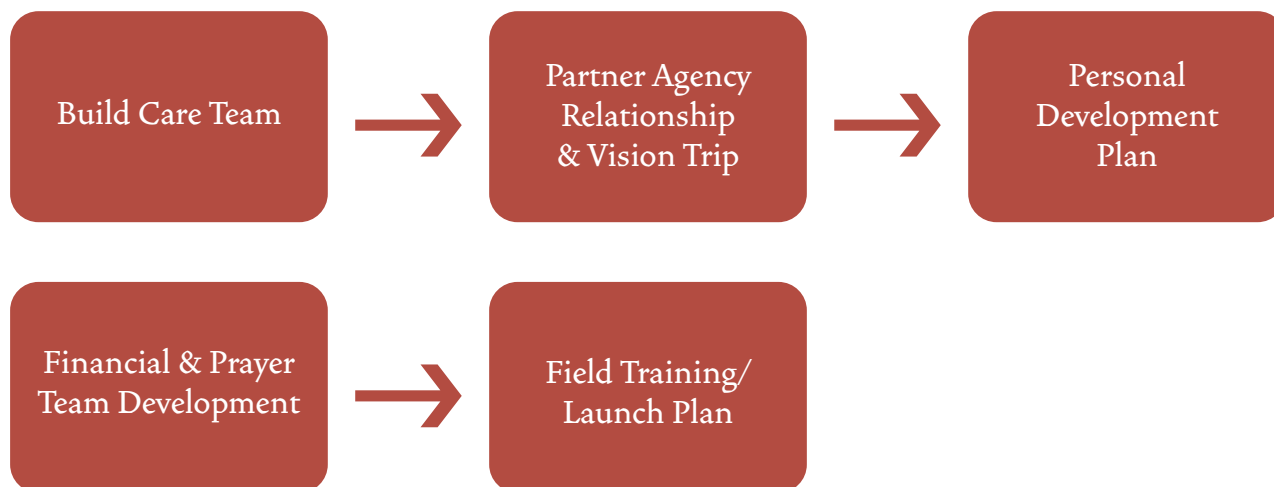
PHASE 1: IDENTIFY



PHASE 2: ASSESS



PHASE 3: DEVELOP



PHASE 4: SEND



PHASE 1: IDENTIFY



Phase 1 of CBC's Sending Pathway is a time for initial exploration into God's heart for the nations. Phase 1 is an opportunity for all CBC members to consider how God has uniquely called them to "go" as individual, within the wider call to the whole church to "Go and make disciples."

Initial discussions of exploring God's call to the mission field should first take place in the context of the community group and ongoing Christian community. Anyone interested in being developed and sent by CBC should first share their desire with their community group leader and/or the Outreach Pastor.

Introduction to CBC Missions

Each Winter, CBC Missions will host an Introduction to CBC Missions luncheon and Go Trip Launch Meeting. This is designed to be a first step into understanding CBC's role as a sending church and the role of the people of God as "sent ones," whether or not we pursue a call to vocational missions work. The Intro luncheon is also a time to explore short-term opportunities with CBC Missions.

Engage Seminar

During your initial process of discerning God's call to vocational missions, you will be asked to attend the CBC Equipping seminar on the core value of "Engage." This is an opportunity to further explore ways to engage the culture with the gospel and love of Christ in every day settings.

Go Trip Participant (Primary step in Phase 1)

Individuals considering full time vocational missions (international or domestic) should participate in at least 2 CBC Go Trips, short term team trips, during their pre-sending time. Short or mid-term opportunities should take place in different locations with different ministry teams. Go Trips are a great initial step to explore God's call to full time vocation missions. CBC Mission applicants will be expected to lead or co-lead a short-term team as part of their pathway to the field.

PHASE 2: ASSESS



Phase 2 of CBC's Sending Pathway is the next step for serious candidates desiring to pursue full time vocational missions. This step will call applicants to explore their own calling, spiritual readiness, and God's global story in a much deeper and time intensive way.

Local Ministry Involvement

For anyone desiring to be sent by CBC, the first expectation is that they would be serving in the local church context, with increasing levels of responsibility and accountability. Local ministry involvement can be in any of CBC's local church ministries. A direct relationship to the staff or lay leader of that ministry is expected.

Self-Assessment and CBC Missions Application (Primary step in Phase 2)

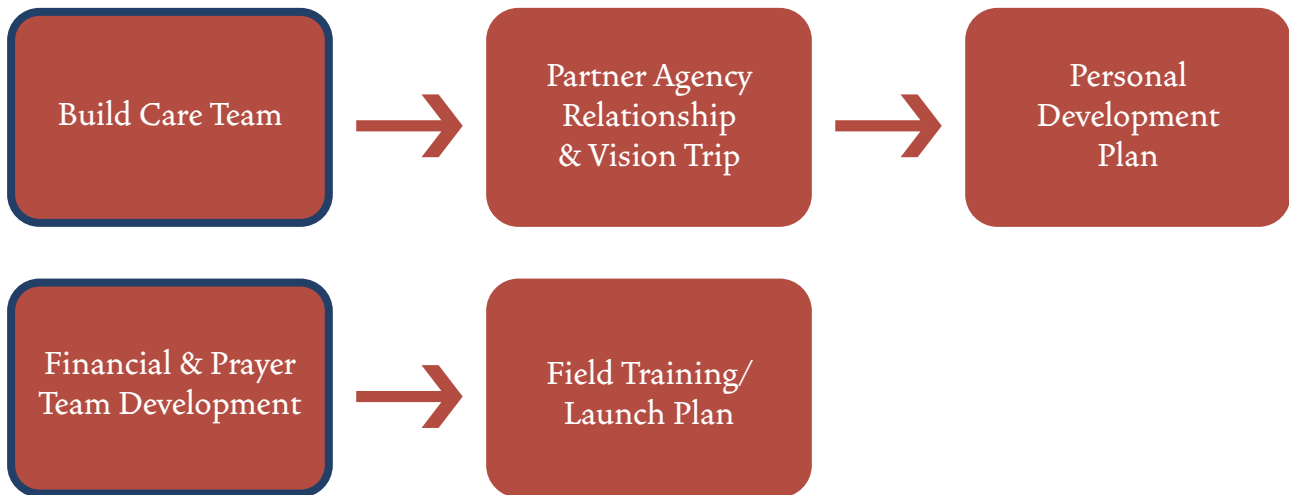
The formal relationship as a missions candidate begins with the self-assessment and submitted application. The self-assessment and application can be completed at any time after completing a Go Trip and meeting with the Outreach Pastor and local ministry team lead.

Once a candidate has completed the self-assessment and an application for full time missions development, they will be asked to develop an ongoing discipleship and mentoring relationship with another seasoned believer experienced in cross cultural ministry.

Next Level Field Missions Training

The final step in Phase 2 is for the candidate to complete a next level training course through a vetted missions program or agency. Kairos or Perspectives are recommended courses for candidates. Another curriculum from your desired sending agency may be considered as well.

PHASE 3: DEVELOP



Build Care Team

One of the most important steps in the pre-field development process of a sent missionary is the development of the Care Team. The Care Team is a small group of individuals, ideally the sent ones home community group, that provides ongoing care through communication, prayer, gifts, visits (where possible) and advocacy to the pastoral staff and wider body. It is the responsibility of the candidates to lead in the recruitment and development of their Care Team at CBC.

Partner Agency Relationship

The missionary candidate will explore potential sending agencies and develop a relationship with their chosen agency after exploring the agency through vision trips, dialogue with lead agency staff, and communication with existing sent missionaries of the agency.

Personal Development Plan

The Personal Development Plan will be created by the candidate in partnership with CBC staff, the mission mentor, and agency input. The plan seeks to identify areas for growth and development needed for the candidate during the remaining 6–18 months (or longer) of their pre-field development process. The plan will include areas related to the candidate's knowledge, character, and skills. Spiritual, theological, relational, emotional, practical, and financial needs will be considered for development.

Financial and Prayer Team Development

After developing a personal development plan and personal budget for the field, significant time and energy should be committed to building and communicating with the candidates support team. Clear financial needs and goals should be communicated to the Outreach Pastor, along with key

prayer concerns and areas for focused prayer from the prayer team and Elders. Once a clear budget is developed and presented, the Outreach Pastor will provide information and a recommendation to the Elders for discussion and approval.

Mission Field Training and Launch Plan

Working with the sending agency, the candidate will develop a field training plan (language, culture, ministry) and communicate their next steps in training to CBC Missions staff. Before the completion of pre-field training, the candidate should provide a launch plan to CBC staff detailing the logistical support needed from the sending church to launch on the field.

PHASE 4: SEND



Commissioning

This is a high point of the pre-field process and a significant event in the life of the candidate and the local church. CBC pastors and elders will work with the candidate to provide a purposeful and intimate commissioning of the sent one in a time of gathered worship within the body.

Launch To The Field

Following commissioning, CBC will work with the sent missionary and sending agency to send them to the field successfully, helping to support needed logistics determined by the launch plan.

Care On The Field

Ongoing missionary care is the primary responsibility of the sending church, in partnership with the sending agency, and care team from the local church. Missionary care includes regular, weekly and monthly communication from the care team, quarterly communication from the pastoral team, and visits on the field from the care team and pastoral staff. While not a part of the pre-field development process, this ongoing care is one of the most significant pieces of the sending church—missionary relationship as it is vital to maintaining healthy church—member relationships and sustaining the work of ministry on the field.